

Construction Industry – Are You 2016 Code Compliant?

1 September 2017 is just around the corner. Is your business 2016 Code compliant? If not, you could face significant commercial ramifications.

If you've tendered for any government funded work since December 2016, you must ensure 2016 Code compliance with all work (privately or publicly funded) whether your tender was successful or not. Failure to achieve 2016 Code compliance by 1 September 2017 will lock businesses out of tendering for government funded building work.

How can we help?

We work with large principal contractors through to small sub-contractors, to navigate the complex and sometimes challenging workplace environment in the construction industry.

We can assist you with:

- **Enterprise Agreement advice:** Reviewing and drafting variations for non-compliant enterprise agreements. We also provide strategic advice (including union and employee engagement) on process and options to maximise the chances of a positive outcome, and alternative options in the event that a variation fails at vote.
Once scoped we can provide a fixed fee.
- **Code compliance tracker:** Businesses must ensure they have documentation, processes and policies in place that facilitate and demonstrate ongoing compliance with the behavioural requirements of the Code. Through our Code compliance tracker, we provide analysis and advice on the necessary steps to achieve and maintain compliance.
Undertaken on a fixed or capped fee basis.
- **Compliance tools:** We have template documents required by the Code such as Workplace Relations Management Plans, Industrial Reports and Fitness for Work Policies.
Alternatively we can review and amend existing policies for Code compliance.
We can provide a fixed fee depending on requirements.
- **Training:** Compliance with the Code will depend upon your frontline leaders, procurement professionals and other business participants (including legal and HR). We can conduct training for all of your relevant personnel in managing the practical side of compliance and onsite industrial relations. These are generally two hour sessions, tailored to the needs of your business.
Cost: \$2,000 plus GST per session.

For further information, please contact:

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